

BUILD YOUR CAREER WITH SITE CONNECT

Great projects start with great people.

WHO WE ARE

Site Connect is an electrical contractor with teams working on projects across Alberta and throughout Canada. Our work covers everything from residential to commercial and industrial projects, service work, low voltage and security, fire alarm, controls, and data/network systems.

We're proud of the work we do, but we know the company is only as strong as the people behind it. Our goal is to build a team where people enjoy coming to work, feel supported, have opportunities to grow, and are recognized for the work they put in.

Whether you're starting your apprenticeship, building your skills as a Journeyman, stepping into a leadership role, or joining our office team, we want Site Connect to be a place where you can build a long-term career.

WHAT YOU CAN EXPECT FROM SITE CONNECT

Competitive Benefits

Comprehensive group benefits for eligible employees, helping support you and your family.

Matching RRSP Program

A company matching RRSP program to help eligible employees build toward their long-term financial goals.

Safety-First Culture

A strong commitment to safe work practices, training, accountability, and making sure our people go home safely.

Health & Wellness Spending

Health and Wellness Spending Accounts provide added flexibility to support your individual needs.

Growth & Development

Opportunities to learn, take on new responsibilities, develop leadership skills, and grow with the company.

Team-Driven Environment

A collaborative workplace built around respect, communication, reliability, and supporting one another.

LEAD SYSTEMS TECHNICIAN

[Join the Site Connect team.](#)

LOCATION: Calgary

EMPLOYMENT: Full-Time

REPORTS: Project Manager

Job Overview

Site Connect is looking for an experienced Lead Systems Technician to join our Low Voltage team. This hands-on role involves leading field technicians while installing, commissioning, servicing, and troubleshooting commercial security and low-voltage systems, including CCTV, access control, networking, intercom, and structured cabling.

Responsibilities

- Lead technicians and apprentices in the installation and delivery of commercial security and low-voltage systems.
- Install, terminate, configure, test, commission, and troubleshoot CCTV, access control, intercom, networking, and other low-voltage systems.
- Complete structured cabling installation, termination, testing, labelling, and documentation.
- Configure and commission IP-based and cloud-managed security systems.

Responsibilities Continued

- Review and interpret construction drawings, system layouts, specifications, riser diagrams, and project scope.
- Coordinate daily field activities, priorities, materials, tools, and technician assignments.
- Ensure installations meet Site Connect standards, manufacturer requirements, project specifications, and applicable codes.
- Troubleshoot technical and installation issues and provide hands-on guidance to field technicians.
- Identify deficiencies, scope changes, material requirements, and potential project challenges.
- Coordinate with project managers, customers, general contractors, electricians, IT teams, vendors, and other trades.
- Maintain accurate field documentation, including daily reports, photos, testing records, deficiencies, and commissioning information.
- Mentor and support the development of junior technicians and apprentices.
- Maintain a strong focus on safety, quality, productivity, and professional customer service.

Qualifications & Skills

- Previous experience with commercial security, CCTV, access control, networking, structured cabling, or low-voltage systems.
- Strong experience with IP-based cameras and network-connected devices.
- Experience with Verkada is a strong asset; experience with platforms such as Avigilon, Genetec, Axis, Hanwha, Gallagher, Lenel, Kantech, or similar systems is also valuable.
- Previous experience leading technicians, apprentices, or small field crews.
- Strong understanding of structured cabling, network fundamentals, device installation, termination, testing, and troubleshooting.
- Ability to read and interpret construction drawings, wiring diagrams, specifications, and system layouts.
- Strong technical troubleshooting and problem-solving skills.
- High attention to detail and pride in clean, professional installations.
- Strong leadership, communication, and organizational skills.
- Ability to manage changing project priorities while maintaining safety, quality, and productivity.
- Comfortable using Microsoft 365, PDF drawings, mobile applications, and field management software.
- Valid Class 5 Driver's Licence with an acceptable driver's abstract.
- Ability to travel to project sites across Alberta as required.

Why Join Site Connect?

You will be joining a growing team working across a diverse range of electrical and infrastructure projects. We are committed to providing a safe, supportive environment where employees can build their skills, take on new challenges, and create a career they are proud of.

Interested in joining our team? We would love to hear from you.

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